

# EMPLOYMENT

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Visible minority women born outside of Canada are more likely to have a postsecondary degree than non-visible minority women. However, visible minority women have lower employment rates than non-visible minority women.

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Visible minority immigrants generally have higher poverty rates than non-visible minority immigrants.

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The racial wage gap not only causes the racialized experience of poverty, but also creates marginalization, vulnerability, and social alienation in the workforce and of visible minority communities.

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A study sponsored by Metropolis British Columbia found that English-sounding names are 35% more likely to get callbacks than with Indian- or Chinese-sounding names.

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Racialization significantly contributes to reduced employment security.

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A 2015 survey shows that about 20% of Canadian-born visible minorities perceived discrimination as a barrier to gaining and keeping employment.

## Employment References:

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