



→ DEEPENING OUR IMPACT | EXPANDING OUR REACH →

ANNUAL REPORT

2024-2025



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INTRODUCTION

Established in 2017, the Action! Chinese Canadians Together (ACCT) Foundation is a non-partisan organization dedicated to building the capacity of Chinese and Asian Canadian leaders committed to creating a more equitable and inclusive society in Canada.

Our work confronts anti-Asian racism, advances leadership opportunities, and addresses the persistent underrepresentation of Chinese and Asian Canadians in civic, political, and community life. Through capacity-building programs, national leadership conferences, and by bridging academic research with community action, we provide the tools, networks, and platforms leaders need to drive meaningful change.



WELCOME MESSAGE FROM THE CHAIR

As we reflect on this past year, I am proud of the strides ACCT Foundation has made in deepening our impact, expanding our reach, and strengthening our foundation for the future.

This year brought both achievements and challenges. We hosted powerful community dialogues, launched innovative leadership programs, and amplified Chinese and Asian Canadian voices in national conversations. At the same time, we faced the ongoing realities of rising discrimination and social fragmentation. But in true ACCT spirit, we met these moments with courage, collaboration, and an unwavering commitment to building a more equitable future.

Our progress would not have been possible without our dedicated board of directors, whose leadership and commitment have guided us every step of the way. We are equally grateful to our volunteers, partners, funders, and allies — your trust and energy fuel this work and help us shape a stronger tomorrow.

Furthermore, after years in the making, the ACCT Foundation has recently received charitable status and strengthened its mission by amending our Purpose Statement to reaffirm our commitment to eliminating racism and discrimination against Chinese and Asian Canadians and advancing equity and human rights in all spheres of Canadian life.

And we are gaining momentum. This year, ACCT saw growing support from all levels of government, a significant vote of confidence in our mission. This support is helping us scale up our efforts through a renewed business operational plan, a major digital transformation initiative, and the expansion of federal programs that directly benefit Chinese Canadian communities.

As we look ahead, we do so with clarity and conviction. We will continue to center lived experiences, invest in community leadership, and drive real impact. Our vision remains bold: **a society where Chinese Canadians are fully seen, heard, and well represented across all spheres.**

Thank you for being on this journey with us. The road ahead is bright, and we are just getting started.

Teresa Woo-Paw

Chair, ACCT Foundation





WHO WE ARE

Vision

To inspire (self-identified) Chinese Canadians to engage in Canadian society by creating pathways for transformative leadership development towards a more equitable and inclusive Canada.

Mission

1. Empowering Chinese Canadians to participate, engage and have pride in all spheres of contemporary Canadian society.
2. Ensuring Chinese Canadian representation in building an equitable and inclusive Canada.

Purpose Statement

To identify and respond to racism and discrimination that is contrary to the Canadian Charter of Rights and Freedoms, the Canadian Human Rights Act and provincial and territorial human rights legislation that is a barrier to the full and equitable participation of Chinese Canadians in the public, cultural, economic, social and other spheres of life in Canada by:

1. Raising public awareness about the existence, reality, impacts and costs of anti Chinese Canadian discrimination in Canada;
2. Developing and using support mechanisms for those who have experienced anti Chinese Canadian discrimination and racism and for institutions and employers to assist in overcoming barriers that have limited or precluded the full and equitable participation of Chinese Canadians in ways that fail to respect Canada's Charter of Rights and Freedoms or federal, provincial and territorial human rights legislation; and
3. Developing and disseminating research and educational materials, and undertaking training and related activities required to support the achievement of these purposes noted above.

Mandates

The ACCT Foundation formed in 2017 with the aim to contribute towards Canada's vision for an inclusive society by:

1. advancing Chinese Canadian community engagement and leadership advancement;
2. creating community resources and building capacity;
3. furthering education on racial equality of minorities including Chinese Canadians.



FOUNDING MEMBERS



**The Honourable
Teresa Woo-Paw
ECA**



**Retired Honourable
Dr. Vivienne Poy
First Canadian Senator
of Asian Descent**



**The Honourable
Yuen Pau Woo
Senator**



**Dr. Henry Yu
Historian and Professor
The University of British Columbia**



**David S. Tam, KC
Partner
Parlee McLaws**

BOARD OF DIRECTORS 2024 - 2025



**THE HONOURABLE
TERESA WOO-PAW
ECA**

Chair | Calgary



**BEN LEUNG
CPA, FCMA, CGMA**

Treasurer | Calgary



**JANET YEE
RETIRED COUNSELLOR,
BUSINESS WOMAN**

Secretary | Calgary



**SUNNY K. F. LAM
R.F.P., C.F.P., B.SC.**

Director | Vancouver



**BEN LEE
P. ENG, BSC, IE**

Director | Winnipeg



**BETH LEI, LLM, MA
LIEUTENANT-COMMANDER**

Director | Ottawa



**DR. LILI LIU
DEAN OF PUBLIC
HEALTH, UNIVERSITY
OF WATERLOO**

Director | Toronto



**DANIEL QUAN-WATSON
RETIRED DEPUTY MINISTER**

Director | Edmonton



DAVID S. TAM, KC

Director | Edmonton



ANA VU, MBA

Director | Toronto



**DR. WILLIAM WEI, ICD.D, RPA
DEAN OF BUSINESS,
ALGOMA UNIVERSITY**

Director | Toronto



**CHRISTINE QIN YANG,
MPA**

Director | Halifax

BOARD STRUCTURE AND STAFF TEAM

SECRETARIAT (Officers of the Board, Relevant Volunteers and Staff)

Officers / Operations

Teresa Woo-Paw | Chair
Ben Leung | Treasurer
Janet Yee | Board Secretary
Administration / Manager / Staff

ACCT BOARD OF DIRECTORS

Executive Officers

Teresa Woo-Paw | Chair
Ben Leung | Treasurer
Janet Yee | Secretary

Board Directors

Sunny Lam
Ben Lee
Beth Lei
Dr. Lili Liu
Daniel Quan-Watson
David Tam
Ana Vu
Dr. William Wei
Christine Yang

HONORARY ADVISORY COUNCIL

Members

Starting 2025 - 2026

FINANCE, AUDIT & FUNDRAISING COMMITTEE

Members

Ben Leung | Chair of Committee
Sunny Lam
Ana Vu
Dr. William Wei
External Members
Teresa Woo-Paw | Ex-officio member

GOVERNANCE COMMITTEE

Members

Daniel Quan-Watson | Chair of Committee
Dr. Lili Lu
Janet Yee
Teresa Woo-Paw | Ex-officio member

MARKETING, PUBLIC & COMMUNITY RELATIONS COMMITTEE

Members

Ben Lee | Chair of Committee
Beth Lei
David Tam
Christine Yang
Janet Yee
External Members
Teresa Woo-Paw | Ex-officio member

WORKING COMMITTEES

2026 ASPIRE TO LEAD CHINESE CANADIAN LEADERS' SUMMIT COMMITTEE

Co-Chairs

Mary Ng
Sandra Young-Racco
Teresa Woo-Paw

SAVING CANADA'S CHINATOWN COMMITTEE

Members

Teresa Woo-Paw | Chair of Committee
Ben Lee
Daniel Quan-Watson
Stephen Tsang

REBRANDING COMMITTEE

Members

Beth Lei | Chair of Committee
Alexandra Lambert
Sammy Lau
Anna Lubanu
Tamara Wong
Megan Ip

TECHNOLOGY AND INNOVATION COMMITTEE

Members

Gladys Lam
Vanessa Lam
Susan Lao
Ashton Wong
Janet Yee
Teresa Woo-Paw



STAFF TEAM AND MANAGEMENT TEAM

Teresa Woo-Paw | Chair, Secretariat – Overall Program and Staff Management

Ben Leung | Secretariat – Treasury

Janet Yee | Secretariat – Operation and Financial Oversight

Raqiba Aminzadah | Educational Resource Assistant (CSJ2025) / Assistant to proposal writing

Dr. Bronwyn Bragg | Project Lead - Chinatown Public Safety

Dr. Shirlie Wu | Program Lead & Project Coordinator

Christine Cheung | Curator - Eating Bitterness Exhibition

Dr. Paul Holley | Consultant - Organizational Planning

Jennifer Huang | Consultant - Leadership Training

Megan Ip | Strategic Consultant - Marketing & Communications, Maygan Consulting

Praise Kan | Program Assistant (CSJ2025) / Program & Administrative Assistant

Byran Kuk | Assistant - Chinatown Project (U of C intern)

Susan Lao | Office Manager

Jennifer Lee | Consultant - Board Development

Joanne Leung | Graphic Designer

Ann Nguyen | Event Planner Assistant (CSJ2024)

Hugo Tse | Social Media Coordinator (CSJ 2025)

Ujal Thakor | Consultant - Organization Development Strategic

Ashton Wong | IT Consultant

Maggie Wong | Brand & Marketing Manager, Maygan Consulting

Patrick Wong | Bookkeeper

FORMER STAFF MEMBER

Atsuko Campusano | Administrative Assistant

Kenneth Fung | Program & Administrative Manager

Conita Ip | Researcher - Digital Citizen Project 2023

Areum Kim | Co-curator / Producer - Eating Bitterness Exhibition

Hilson Leung | Program Assistant (CSJ2024) / Program & Administrative Coordinator

Billy Lin | Administrative Coordinator

Beng Ong | Project Lead

Alexander Vo | Special Projects Manager, Maygan Consulting

SECRETARIAT REPORT

Over the past year, the Secretariat has focused on strengthening ACCT's operational capacity and governance.

Some of our efforts include:



Expanding staff capacity and advanced governance processes to better support the Board and committees



Undertaking organizational development efforts to include refining internal systems, enhancing digital tools, and streamlining workflows for greater efficiency.



Growing our partnerships with government, community organizations, and sector networks, deepening relationships that extend ACCT's reach and impact across Canada.



FINANCIAL OVERVIEW

THE ACCT FOUNDATION STATEMENT OF FINANCIAL POSITION

March 31,	2025	2024
ASSETS		
Current Assets		
Cash (note 2)	\$ 62,168	\$ 127,454
Accounts receivable (note 3)	1,156	4,704
Contributions receivable	76,000	154,622
Prepaid expenses and deposits	3,065	1,715
	\$ 142,389	\$ 288,495
LIABILITIES AND NET ASSETS		
Current Liabilities		
Accounts payable and accrued liabilities (note 4)	\$ 32,879	\$ 104,110
Deferred contributions (note 5)	57,549	184,385
	90,428	288,495
Net Assets	51,961	-
	\$ 142,389	\$ 288,495

FINANCIAL OVERVIEW

THE ACCT FOUNDATION STATEMENT OF OPERATIONS AND NET ASSETS

For the year ended March 31,	2025	2024
Revenue		
Government contributions	\$ 273,647	\$ 635,808
Other contributions	119,114	168,510
Donations	17,549	17,817
Sponsors	6,550	106,894
Program income	60,857	-
Program service fees	-	10,700
Interest income	1	-
Other income	-	860
Add opening deferred contributions	184,384	106,013
Less closing deferred contributions	(57,549)	(184,384)
	604,553	862,218
Expenditure		
Administration	63,015	37,681
Advertising and promotion	39,611	40,637
Bank charges and interest	909	1,404
Business registration fees	1,038	-
Community liaison	1,000	83,341
Events	43,744	70,339
Freight and postage	2,441	2,996
Gifts and entertainment	23,076	12,789
Honoraria	3,613	-
Insurance	1,912	1,605
Materials and supplies	1,136	25,522
Office supplies	1,332	6,076
Outreach expenses	447	6,773
Professional fees	248,496	406,128
Rent	10,022	8,184
Repairs and maintenance	-	2,304
Telephone and Internet	6,972	3,510
Translation fees	4,695	11,796
Travel and accommodation	12,358	52,070
Wages fees and benefits	86,775	89,063
	552,592	862,218
Excess Revenue/(Expenditure)	51,961	-
Net Assets, beginning of year	-	-
Net Assets, end of year	\$ 51,961	\$ -

2024-25 PROGRAMS & PROJECTS HIGHLIGHTS



EATING BITTERNESS EXHIBITION

FLAGSHIP INITIATIVES

The **Eating Bitterness: The Canadian Journey from Exclusion to Inclusion exhibition**, led by ACCT Foundation, explores the enduring struggles and resilience of Chinese Canadians through the lens of chi ku - “eating bitterness”. The unveiling of the past and untold stories opens our eyes to the manifestation of racism in Canada through ideologies and words of fear and blame, acts of hate and sanctions through discriminatory and hurtful laws.

Supported by the retired Senator Hon. Dr. Vivienne Poy, Government of Canada and the Canadian Race Relations Foundation, the exhibition welcomed over **12,000 attendees**, including **2,500 students** and **450 participants** in cultural dialogues since May 2024.

This powerful national touring exhibition has made stops across Canada, including:

- **Calgary City Hall's Municipal Atrium**
(May 20 – 24, 2024)
- **Chinese Cultural Centre of Greater Toronto**
(May 15 – June 28, 2024)
- **Borealis Gallery at the Legislative Assembly of Alberta** (September 28, 2024 – January 4, 2025)
- **Victoria Chinatown Museum** in British Columbia (July 17, 2025 – October 26)

In Edmonton, the exhibition was launched in partnership with the legislature and featured cultural dialogues co-hosted by community leaders like Nathan Ip and Stephen Tsang, fostering critical conversations on anti-Asian racism, identity, and inclusion.

A Special Exhibition

EATING BITTERNESS

THE CANADIAN JOURNEY
FROM EXCLUSION TO INCLUSION



ASIAN HERITAGE MONTH

FLAGSHIP INITIATIVES



During **Asian Heritage Month** (AHM), ACCT spearheaded national celebrations and initiatives in collaboration with community partners across the country. These efforts engaged and supported educators in recognizing AHM in schools and classrooms, while uplifting Asian Canadian voices, histories and contributions.

The campaign reached audiences across the country, highlighting stories of resilience, culture and community leadership. As part of its commitment to advancing equity, ACCT distributed **\$10,000 in funding to educators of all backgrounds nationwide**, supporting classroom initiatives that recognize and address anti-Asian racism. **More than 100 schools benefited** from this effort, fostering meaningful dialogue and change at the grassroots level. ACCT Foundation deeply appreciates the collaboration of our community partners and the Asian Canadian Educator Network in making this impact possible.



ASIAN HERITAGE MONTH CELEBRATIONS ON THE HILL

During the month of May, the ACCT Foundation was honoured to join the Asian Heritage Month celebrations in Ottawa, with our Chair, Teresa Woo-Paw, representing our community.

Teresa met with newly appointed Cabinet Ministers to further ACCT's mission of **advancing leadership, tackling anti-Asian racism**, and strengthening representation. It was also a special opportunity to celebrate Canada's cultural tapestry alongside community leaders and to foster collaboration with organizations such as the National Council of Asian Canadians, the National Council of Japanese Canadians, and many others.

To mark this special occasion, the ACCT Foundation also commissioned a powerful poem, ***I Tell Them Who We Are***, by artist **Christopher Tse**, which was presented during the celebration. The poem captures the spirit of resilience, pride, and shared identity that guides our work. We invite you to read it at the end of this Annual Report and reflect on the voices and stories that continue to shape our collective journey.



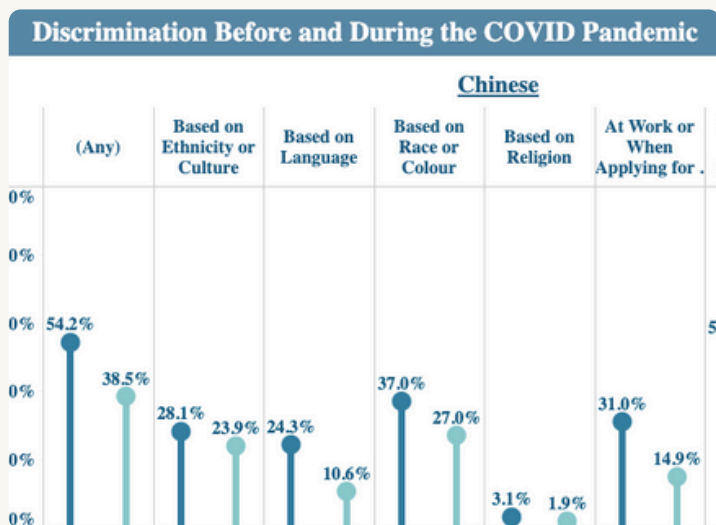
DISCRIMINATION TRACKER

FLAGSHIP INITIATIVES

It is too often overlooked that Chinese and Asian Canadians continue to face systemic barriers, from racial profiling and discrimination to a lack of awareness about their contributions. Yet the numbers don't lie — persistent underrepresentation remains a reality.

ACCT Foundation commissioned the research and production of the **Discrimination Tracker** to capture and categorize incidents of anti-Asian racism experienced by communities across Canada.

By documenting real-time data on verbal, physical, and systemic discrimination, the tracker provides a comprehensive view into the lived realities of Asian Canadians, the true heartbeat and pulse of their experiences.



We hope the findings not only raise awareness and inform policy development and anti-racism strategies at public institutions, but also empower community organizations and advocates to take data-driven action, provide education, and strengthen support for those affected.



COMMUNITY DIALOGUES

COMMUNITY ENGAGEMENT

Alongside the Eating Bitterness Exhibition, ACCT hosted a series of cultural dialogues that encouraged storytelling and meaningful conversations under the powerful tagline #NoCanadaWithoutMe.

These dialogues invited community members to engage openly on critical topics such as anti-Asian racism, identity, belonging, and the legacy of exclusion in Canada. Featuring thought leaders, artists, and activists, these events created spaces for reflection, solidarity, and shared experience.

Reaching hundreds of participants across multiple cities, the dialogues deepened understanding and inspired collective action toward equity and inclusion.

Community Dialogue Events:

Who's Next? Stepping Up and into Community and Civic Leadership

September 28, 2025

Pacific Opera Victoria & Baumann Centre, Victoria

Opening Event

September 28, 2205

Borealis Gallery at the Legislative Assembly of Alberta



COMMUNITY EDUCATION

COMMUNITY ENGAGEMENT

ACCT has led a range of community education initiatives focused on anti-racism, civic literacy, and cultural competency, equipping individuals and organizations with the tools to build a more inclusive Canada.

Through workshops, customized toolkits, and strategic partnerships with schools, nonprofits, and government agencies, ACCT has fostered greater awareness and understanding of systemic racism, the rights and responsibilities of civic engagement, and the value of intercultural dialogue. These efforts have reached thousands of participants across the country, helping to shift mindsets, inform policies, and build stronger, more resilient communities.

Cross Cultural Community Dialogue



Calgary

March 1, 2025 | 46 participants



Edmonton

November 29, 2024 | 45 participants



Lethbridge

January 11, 2025 | 21 participants



Red Deer

January 18, 2025 | 20 participants

LEADERSHIP TRAINING AND SUMMIT

LEADERSHIP ADVANCEMENT

Building on our community outreach events, we are preparing for the next summit in May 2026 in Toronto, Ontario, complemented by regional workshops and events across the country.

Our training programs continue to equip leaders with the skills and knowledge to drive meaningful change in their communities. Participant demographics show strong representation from across regions and sectors, with feedback highlighting the value, relevance, and impact of our programs.

To further expand our reach, the ACCT Foundation has developed an online learning program (LMS) to deliver the **Aspire to Act Leadership Training** - culture and identity focused training. Designed to **address the persistent underrepresentation of Chinese Canadians in leadership roles**, the program will launch in fall 2025, providing leaders nationwide with the knowledge and tools needed to advance equity, inclusion and lasting change.



LEADERSHIP RECOGNITION PROGRAM

LEADERSHIP ADVANCEMENT

There are far too few platforms that recognize Chinese excellence in Canada. That's why ACCT created our national Leadership Recognition Program — to honour trailblazers whose impact uplifts communities, advances equity, and inspires the next generation. Recognition matters: it amplifies Chinese Canadian excellence among peers and shines a light on role models for emerging leaders.

This initiative was made possible through the vision and dedication of Albert Wong, whose leadership laid the foundation for celebrating and elevating Chinese Canadian trailblazers.

Past honourees of the Canadian Chinese Legends Award include The Honourable Linda Lee Oland, Former Police Chief Kai Liu, Mr. Daniel Quan-Watson, and Dr. Theresa Tam. We invite you to take part in this celebration of leadership and nominate someone you admire today.



**THE RIGHT HONOURABLE
ADRIENNE CLARKSON**

The first person of Asian heritage to serve as the 26th Governor General of Canada



**THE HONOURABLE
LINDA LEE OLAND**

The first person of Asian heritage appointed to both the Nova Scotia Supreme Court and Court of Appeal



**RETIRED POLICE CHIEF
KAI LIU**

Ontario's first appointed Chief of Police in Ontario of Chinese descent



DANIEL QUAN-WATSON

Canada's first federal deputy minister of Chinese descent



DR. THERESA TAM

The first Chinese to serve as Canada's Chief Public Health Officer

ANTI-ASIAN RACISM

NATIONAL INITIATIVES

The **Act2EndRacism Network**, formed by the **ACCT Foundation**, was incorporated and officially launched on June 26, 2025, as the **National Council of Asian Canadians (NCAC)**.



NATIONAL COUNCIL OF
ASIAN CANADIANS

CONSEIL NATIONAL DES
CANADIENS ASIATIQUES

VISION

A Canada where Asian Canadians are fully seen, heard, and represented — in every sector, at every table, and in every part of society. Through collaboration, advocacy, and collective action, we work to advance equity, break down systemic barriers, and build a more just, inclusive future for all.

MISSION

- Promote recognition and celebrate the contributions and successes of Asian Canadians.
- Educate and mobilize Canadians about the impact of racism, and to raise awareness of the benefits of diversity and inclusion.
- Be a strong collective national voice on shared concerns related to anti-Asian racism.

"Our communities are not monolithic, but we are united by a shared desire to be seen, heard, and respected in Canadian society. The National Council of Asian Canadians was formed to be a bold, collaborative force for justice, visibility, and systemic change."



Hon. Teresa Woo-Paw (ECA)
Co-Chair, NCAC and former Member of the Legislative Assembly of Alberta



Anne-Marie Pham
Co-Chair, NCAC

"Representation matters. Recognition matters. But real change starts with action. Through collective efforts and allyship, the National Council of Asian Canadians will work to ensure a more inclusive and just future for all."

SAVING HISTORIC CHINATOWNS

NATIONAL INITIATIVES

ACCT is committed to preserving **Canada's historical Chinatowns** as **vital cultural and economic hubs**. By protecting and revitalizing these neighborhoods, we help maintain their unique heritage and support thriving communities. This work strengthens cultural identity, promotes economic sustainability, and fosters greater cross-cultural understanding - ensuring Chinatowns remain vibrant spaces that contribute to a more inclusive and resilient Canada.

In collaboration with Chinatown communities across the country, ACCT is advancing revitalization as a solution to some of Canada's pressing priorities — including housing, economic development, tourism, community and senior support, and cultural preservation. By positioning Chinatowns as places where these priorities intersect, we are showing how their renewal not only protects history but also provides **pathways to meet contemporary challenges**.

Together with our partners, ACCT continues to advocate for the revitalization of Chinatowns, engaging all levels of government and community stakeholders. This advocacy emphasizes the **practical benefits for society at large**: revitalized Chinatowns attract tourism, boost local economies, provide opportunities for affordable housing, and offer vital spaces for seniors and cultural programming. By framing Chinatowns as living solutions, we strengthen the case for investment in their future while ensuring they remain thriving, inclusive hubs for generations to come.



CHINATOWN SAFETY PROGRAM

NATIONAL INITIATIVES

The Canadian Race Relations Foundation (CRRF) is partnering with the ACCT Foundation to connect Chinese Canadian and other Asian community organizations in Chinatowns across Canada with public security funding through **Public Safety Canada's Community Safety Program (CCSP)**.

This federal program supports communities at risk of hate-motivated crimes and incidents by enhancing security measures in public spaces, helping to ensure Chinatowns remain safe, welcoming and resilient.



HISTORIC SITE APPLICATION IN CALGARY

NATIONAL INITIATIVES

On behalf of the Calgary Chinatown Working Group, ACCT received a micro-grant to prepare and lead the submission for historical site recognition.

This initiative aims to recognize and protect significant cultural landmarks, ensuring that the rich heritage of Chinese Canadian communities was honoured and sustained. Through this work, we strengthened community pride, fostered deeper connections, and promoted meaningful participation in Alberta's life.

ACCT has been on the long and steady journey on submitting a proposal to support Canada's historical chinatowns, over 25 Chinese Canadian organizations across the country who have endorsed the proposal.



ORGANIZATIONAL DEVELOPMENT & CAPACITY BUILDING

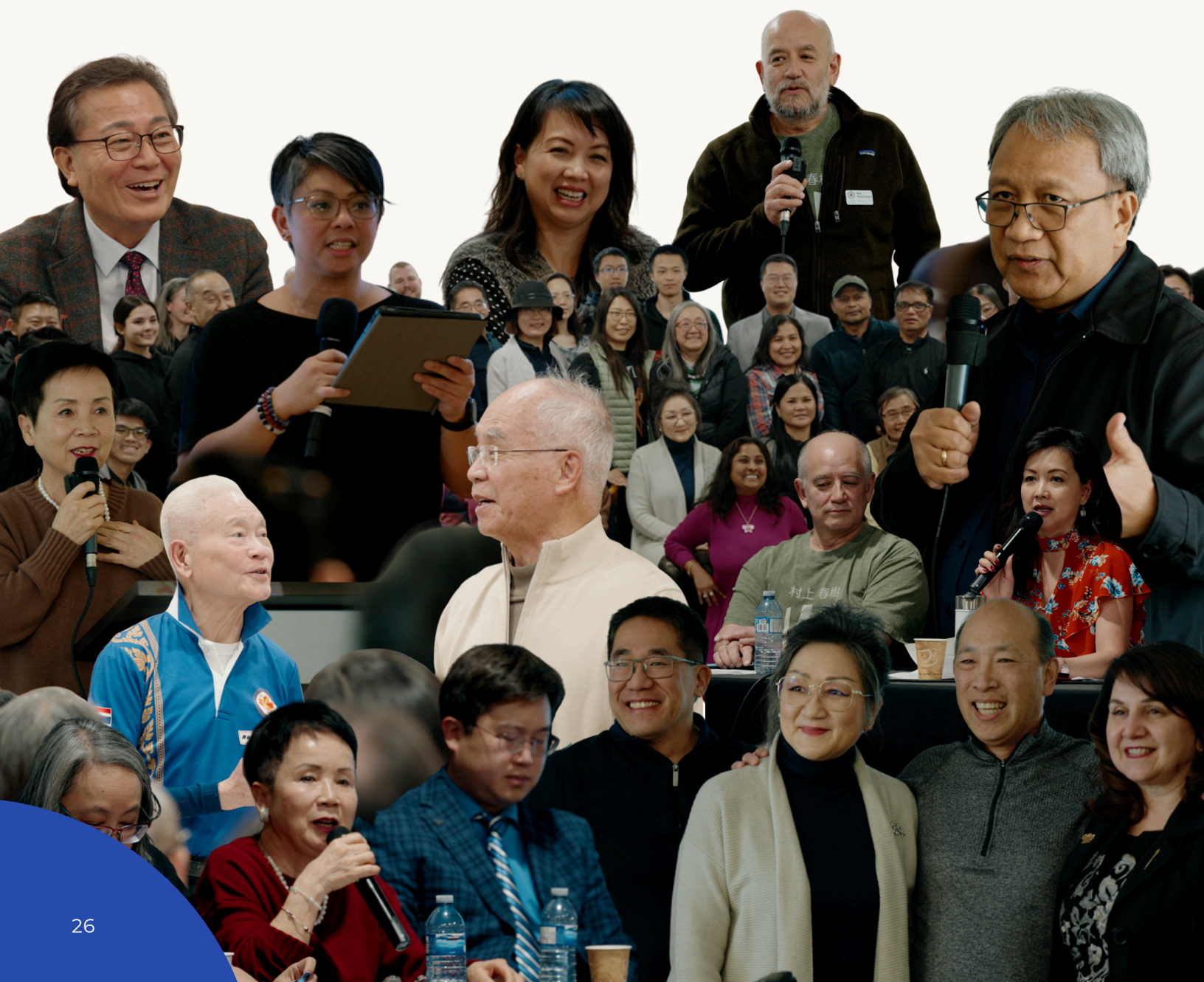
This year, the ACCT foundation continues to focus on building our organizational capacity from the inside out — strengthening our operations, systems and team. With strong support from government partners, we have solidified our organizational foundation and advanced key initiatives that expand our reach, improve our infrastructure, and increase our impact in the communities we serve.



STRATEGIC PLANNING AND GOVERNANCE

This year, under the leadership of Daniel Quan-Watson, Janet Yee, Dr. Lili Liu and Sunny Lam, our board members worked tirelessly on strategic planning and governance, providing the vision and structure needed to guide ACCT into its next chapter.

Their leadership has sharpened our priorities, strengthened accountability, and created a roadmap for growth. These efforts directly enhance ACCT's capacity-building capabilities, equipping us to better support community leaders, expand our programs, and amplify our impact across Canada.



MARKETING & COMMUNICATIONS

OPERATIONAL INFRASTRUCTURE

In a time when connection and visibility matter more than ever, ACCT took a bold step to amplify its voice and deepen its impact. We partnered with leading agency experts to craft a digital-first communications strategy, one that would not only grow our online presence but also ensure our message of inclusion and equity reaches communities across Canada.

Since then, we've seen our social platforms thrive, our quarterly newsletter make a powerful return, and our brand resonate more strongly from coast to coast.

But this transformation goes deeper than metrics. We've embarked on an ongoing rebranding journey to tell a clearer, more compelling story about who we are and what we stand for.

With a refreshed visual identity and refined messaging, ACCT is evolving into a trusted, modern voice, one that reflects the strength, diversity, and resilience of the communities we serve, and one that's helping to lead Canada's growing movement for anti-racism and belonging.

AMPLIFYING OUR VOICE. EXPANDING OUR IMPACT



FUND DEVELOPMENT PLAN

NATIONAL INITIATIVES

ACCT's Fund Development Plan is designed to drive greater impact by securing the resources needed to scale our programs, amplify our advocacy, and deepen our national reach. By expanding our fundraising capacity and strengthening grant acquisition, we're ensuring long-term sustainability while directly supporting leadership advancement initiatives that combat anti-Asian racism, build civic literacy, and empower communities.

Through meaningful fundraising efforts, strategic partnerships, and compelling impact storytelling, we are not just raising funds, we are building a movement grounded in equity, inclusion, and lasting change.

➔ BUILDING RESOURCES FOR LASTING CHANGE ➔



ORGANIZATIONAL DIGITAL TRANSFORMATION

OPERATIONAL INFRASTRUCTURE

ACCT has implemented strategic digital transformation to enhance how the team operates, engages, and delivers resources, tools and impact nationwide. Through the adoption of modern technologies, infrastructure upgrades, and a strong focus on digital equity, we are building the foundation for a more agile and accessible organization.

This transformation is driving operational efficiency, expanding the reach of our programs, and enabling more inclusive, data-informed community engagement, positioning ACCT to lead effectively in an increasingly digital and interconnected environment.

CRM INFRASTRUCTURE

As part of our digital transformation, ACCT has also invested in a new CRM (Constituent Relationship Management) infrastructure to streamline operations and strengthen stakeholder engagement. This includes the integration of modern tools (i.e. Zoho) and systems to better manage donor relationships, track program impact, and coordinate outreach across teams.

By streamlining our operations and getting lean, ACCT has built upgraded infrastructure that enables us to make more data-driven decisions, personalize communications, and foster deeper, more strategic connections with our community, partners, and supporters.



Constituent Relationship Management (CRM)

Better segmenting our audience to personalize engagement and strengthen connections.



Email Marketing Automation Platform

Delivering timely updates that keep our supporters informed and inspired.



Microsoft Sharepoint

Enhancing collaboration and knowledge sharing across our teams.

GET INVOLVED!

OPERATIONAL INFRASTRUCTURE

ACCT is seeking passionate and committed individuals to join our Board working groups and steering committees.

This is your opportunity to help shape our programs, guide our priorities, and strengthen our impact in the community.

To learn more, email info@acctfoundation.ca.



LOOKING AHEAD

PRIORITIES FOR 2025-26

Looking ahead to 2025 – 26, ACCT is poised to build on its momentum by sharpening our focus on emerging policy priorities that address systemic inequities and advance racial justice across Canada. We will expand future programming to deepen community impact, harness new growth opportunities, and elevate Chinese Canadian voices in public discourse.

To achieve these ambitious goals, we call on our partners, supporters, and stakeholders to continue standing with us, together, we will drive meaningful change, strengthen our collective impact, and build a more inclusive and equitable Canada for all.



ACKNOWLEDGEMENTS



DONORS, FUNDERS AND SPONSORS

Canada-China Friendship Society of Edmonton
Canadian Race Relations Foundation (CRRF)
Chinatown Solidarity Chinatown Conference
Chinese Cultural Center of Greater Toronto
Chinese Graduate Association of Edmonton
CIBC Bank
City of Edmonton (Chinatown Vibrancy Fund)
Confucius Institute in Edmonton (CIE)
Daniel Quan-Watson
Edmonton Beijing Opera Association (EBOA)
Edmonton Chinese Garden Society
Edmonton Hakka Tsung Tsin Association
Edmonton Heritage Council
Eminent Choice Financial Group Inc
Government of Alberta, Community Initiative Program
Government of Alberta, Department of Trade, Immigration and Multiculturalism
Government of Canada, Canadian Heritage (PCH) Multiculturalism and Anti-Racism Program
Grace and Richard Wong
Hanasawa, Judy
Happy 97 Travel Ltd.
Immigration, Refugee & Citizenship Canada
IndoChina Chinese Senior Citizens Association of Edmonton
Janet Yee
Lee Tak Wai Foundation
Mah Society of Edmonton
Matt Patterson
MLA Nathan Ip
Mr. Rick Man
Parlee McLaws LLP
Paul Teoh Professional Corporation
Red Cross
Service Canada (Canada Summer Job)
Sunny Lam
Teresa Woo-Paw
The Cable Public Affairs Channel (CPAC)
The Calgary Foundation
Toi Shan Society of Alberta
Wong's Benevolent Association
Yorkton Equity Group Inc.

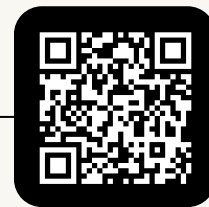
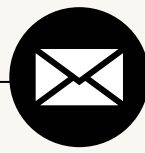
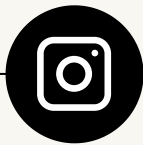
PARTNER ORGANIZATIONS AND VOLUNTEERS

100 Schools in partnership to recognize Asian
Heritage Month across Canada
ACT2EndRacism Network (NCAC)
ActionDignity
Albert Wong
Asian Canadian Educators Network
Asian Heritage Foundation (S. Alberta)
Asian Heritage Society of New Brunswick
ASSIST Community Services
BRSdata
Calgary Arts Development
Calgary Chinatown Business Improvement Area
Calgary Chinatown Elderly Community
Association
Calgary Chinese Cultural Society
Calgary Japanese Community Association
Calgary Kaiping Association
Calgary Korean Women Association
Candy Hui, community member
Centennial Neighbourhood Association
Centre for Research And Race Relations
Chinatown Business Improvement Association
(Yukang Li, Somerset Street Chinatown BIA)
Chinatown Solidarity Chinatown Conference
Chinese Association of Montreal (since 1890s)
Chinese Cultural Center of Greater Toronto
Chinese Graduate Association of Edmonton
City of Calgary
City of Edmonton (Chinatown Vibrancy Fund)
City of Red Deer
Conseil du développement du Quartier chinois
Councillor Vivian Santos
CPAC
Edmonton Chinatown BIA
Edmonton Japanese Community Association
Federation of Korean Canadian Association
Filipino Canadian Association of Lethbridge and
Area
Filipino Canadian Association of Red Deer &
District
Filipinos Rising (FRIENDS)

Friends of Chinatown Calgary
Government of Canada, Ministry of Diversity,
Inclusion and Persons with Disabilities
Hanasawa, Judy
Helen Ong, Community Member
HKCBA Winnipeg Section
Legislative Assembly of Alberta
Legislative Assembly of Alberta - Borealis Gallery
Manitoba Chinese Cultural Association/KMT
Manitoba
MLA Nathan Ip
National Association of Japanese Canadian
Nikkei Cultural Society of Lethbridge and Area
Ottawa Chinese Community Service Centre
Philippine Canadian Association of Red Deer &
District
The Southern Alberta Chinese Association
Victoria Chinatown Museum Society
Volly Ltd
Winnipeg Chinese Cultural and Community
Centre
YEG Chinatown Re: VITA

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I TELL THEM WHO WE ARE

By **Christopher Tse** | Writer and Performing Artist

When they ask me where I'm from
I know what they're implying
Like faces, questions are not always as
they appear
So let me be clear
When I answer, "Here"
I do not mean this land or sky or open sea
that
we can never claim
Like them, we will always be guests,
different but same same
Still
Guests can make themselves at home,
as they, and we, have done
For them, the land is such - a vessel to be
won
For us, the home is us -
the family, children, daughters, sons
Our elders from afar
When they ask me where we're from
I tell them who we are.

In the 158 years since stolen land became
so-called country
The sea has perpetually pushed waves of us
to these shores
A Journey to the West, is a way away from war
The opening of a door, a prospect to explore,
a promised chance at more
We are
More. More than yellow peril
More than koi fish in a barrel

We are
The takeout joint, cornerstore, and laundromat
We are
The businessman, banker, and the bureaucrat
We are
The artist, the student, the teacher
We are musician, librarian, preacher
We are the tiger's head and the snake's tail
We are allowed to thrive, and we are allowed to
fail.
We are the surgeon turned Uber driver
The PhD candidate struggling to defend
We are the tita at Salvation Army
The off-shift worker at Western Union,
wondering how much to send
The private school brat at Eaton Centre,
wondering how much to spend
The tiger parent of Western children,
wondering how far to bend
We are

P O E M C O M M I S S I O N E D B Y

ACCT Foundation
ACTION! CHINESE CANADIANS TOGETHER

I TELL THEM WHO WE ARE

By **Christopher Tse** | Writer and Performing Artist

The skeletons in Canada's closet
The pawn in democracy's pocket
The broken tongues of native-borns who
keep struggling to speak their language
An immigrant's persistence in the wake of
trauma and anguish
The resilience of refugees and
the arrogance of newfound wealth
We are The myth of meritocracy and
desperate cry for mental health
We are

Fan Tan Alley and Quartier Chinois
Little Saigon and Koreatown
Littles India, Tokyo, Manila
And everywhere else that we've been
around
We were interned and outcast
Excluded and harassed
And somehow, still here
We are trying

After all this time,
To figure out what it means to be Canadian
To find belonging in the mouth of the
beast
We are the yellow and brown leaves of
the maple tree

For us, the home is us - the family,
children, daughters, sons
Our elders from afar
When they ask me where we're from
I tell them who we are.

P O E M C O M M I S S I O N E D B Y

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